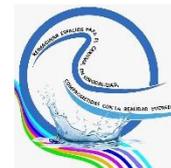


SIERVAS DE SAN JOSÉ
EQUIPO GENERAL
Casa General
Calle Murcia, 3. 28045- MADRID



R.S. 81/22

December 14, 2022.

To the Communities-Taller.

Dear Sisters:

Immersed as we are in the Chapter process, we are in communication with you. before beginning the next Phase.

First of all, we would like to inform you that making the decision together with the Congregation Team, we have introduced a change in the design of the Chapter process after analyzing the convenience of the same.

The change is as follows: in the design that we sent you at the beginning of the Chapter, there were 5 phases. We have eliminated the **Intermediate Phase** (November 2022) and the **3rd Phase: Glimpsing the future from the prophecy of the present** (November-December 2022). The core of the Intermediate and 3rd Phase, which was the selection of themes and their development, has been incorporated into the **4th Phase: Discernment of the Congregation's journey into the future and of its organization and leadership**, which, by removing the previous phases, becomes the **3rd Phase**. The 5th or last Phase will be the 4th Phase in the new design attached to this letter.

The main reason we have decided to make this change has been lack of time. We have done it in order to avoid the burden in the Communities-Taller, Clusters and Provinces and to favor the realization of the current 3rd Phase (community work, Cluster Assemblies -optional- and provincial assemblies), in a more relaxed way.

We now begin the 3rd Phase which, in its first stage corresponding to the Communities-Taller, consists of a retreat to prepare our heart and spirit for the discernment that the whole Phase entails, and the following instruments:

- Instrument 1: Our life and mission.
- Instrument 2: Designing the congregational horizon.
- Instrument 3: Organization of the Congregation
- Instrument 4: Leadership

In the different provinces/Africa Cluster, the instruments will be sent to you at the appropriate time, according to the programming of each area.

As you can see in Instruments 2, 3 and 4, you are asked at the end to post some part of your work on the Padlet. It is not mandatory, but we encourage you to share what you are

asked to do and to read what other communities post. What is the meaning of the padlet for us, why do we insist on it?

- As a Congregation, with an organic system of functioning and living a consensual chapter, all the members communicate and exchange works and ideas freely.
- It is a way of getting to know what sisters in different parts of the Congregation are thinking and reflecting on and thus enriching each other, learning from each other and developing new ideas in a process often called "cross-pollination".
- This way of co-creating our future, in which the sisters and the various spheres collaborate in seeking and sharing ideas and reflections in trust, leads us to achieve results together that would be impossible to achieve individually.

If you remember, in the Preparatory Phase and during the Summit, we had the possibility to use the Padlet. On this occasion, the Padlet of each instrument will be enabled in Phase 3 of the Private Area of the web page of the XXIII General Chapter. In case you do not remember the password to enter the Private Area, it is Cg23/22.

Anyone who needs help in using the Padlet application can ask the respective Provincial Commissions of Communication or the General Commission of Communication for assistance.

The General Communication Commission will make the corresponding changes in the design of the General Chapter web page.

With the wish that we live with depth and authenticity this final stage of Advent and our personal and community involvement in the Chapter process, we send you our warmest greetings and embrace,

On behalf of the General Team

A circular blue ink stamp with the text "SIERVAS DE SANTO" around the top edge, "SECRETARIA GENERAL" in the center, and a small star at the bottom. To the right of the stamp is a handwritten signature in blue ink that reads "Ana María Ferradas".

Ana María Ferradas.